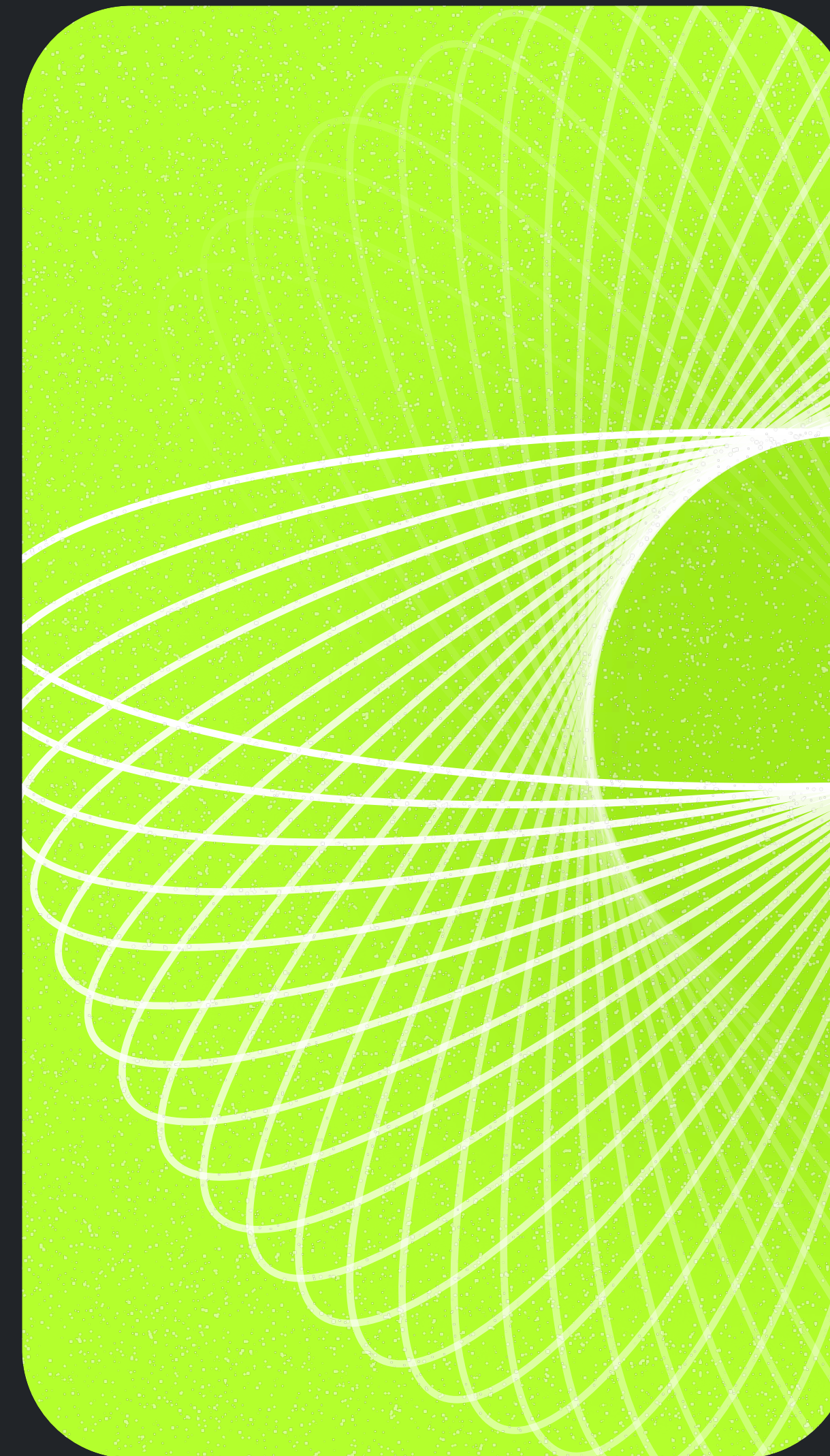
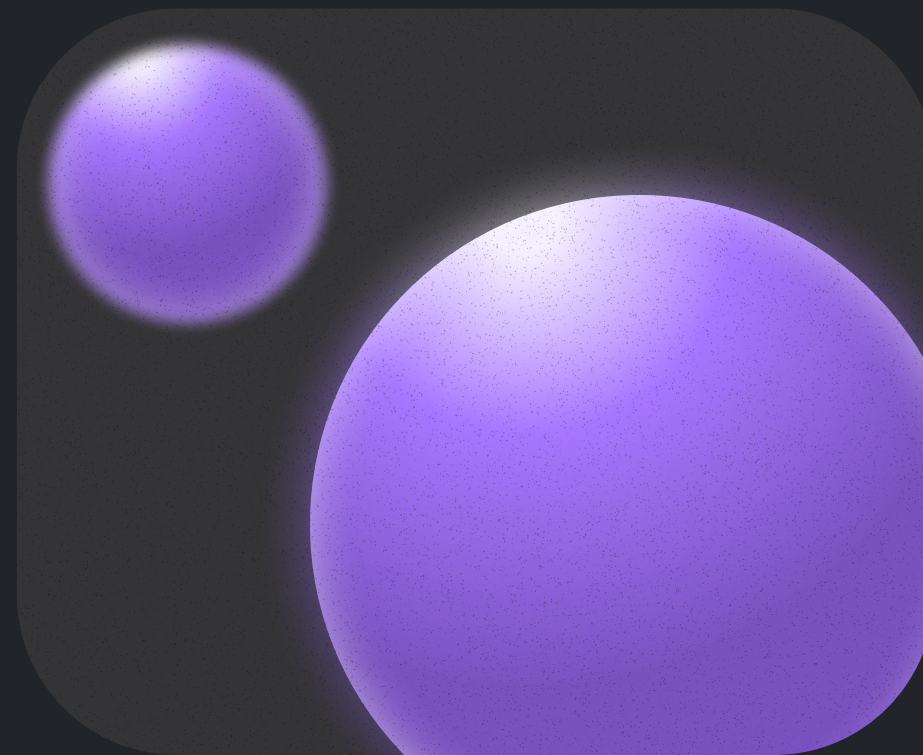




Welcome to the world of

IXIANTA

a space where seasoned HR professionals team up with cutting-edge technology to give companies a faster, sharper way to spot top IT talent.

IXIANTA

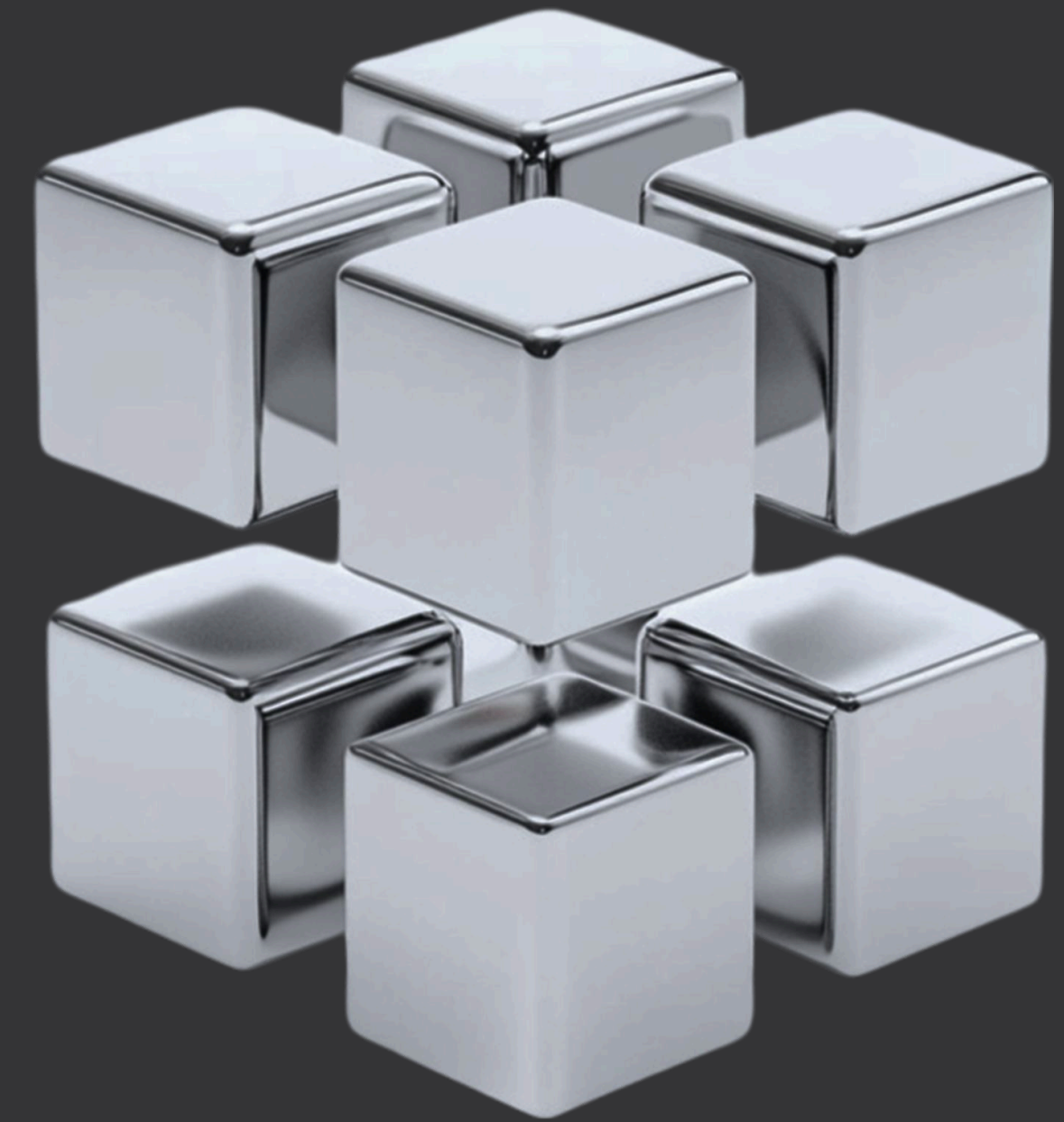


is far more than “another gamified tool.”

The platform blends realistic simulations, big-data analytics, and built-in recruiting workflows so employers can watch candidates “in action.” Thanks to a competitive setting in which participants make real-time decisions under changing conditions, Ixianta becomes a full-scale ecosystem for competency assessment.

The core mission:

Give companies and candidates a 360-degree view—technical mastery, leadership potential, teamwork, stress tolerance, and flexible thinking. Continuous behavioral data collection feeds precise profile reports, making it easier to choose the very best people for the business.



01 Project Goals



- ✓ Fuse the fun of competition with serious HR analytics, making assessment natural and transparent.
- ✓ Test hard and soft skills through scenarios that mirror everyday challenges faced by IT teams.
- ✓ Cut hiring time by showing employers an “X-ray” of each candidate’s behavior and tech skills before the interview.
- ✓ Strengthen corporate culture and widen professional networks inside the IT community.



What Makes Us Unique



Ixianta is the market's first all-in-one online assessment center built around live simulations:

From 2024 onward the community receives fresh mechanics, new reports, and plug-and-play integrations with ATS/HRIS systems

The platform relies on AI code reviews, team-interaction metrics, and personalized HR dashboards.

Participants upskill, swap know-how, and find partners for joint projects—all in one place.



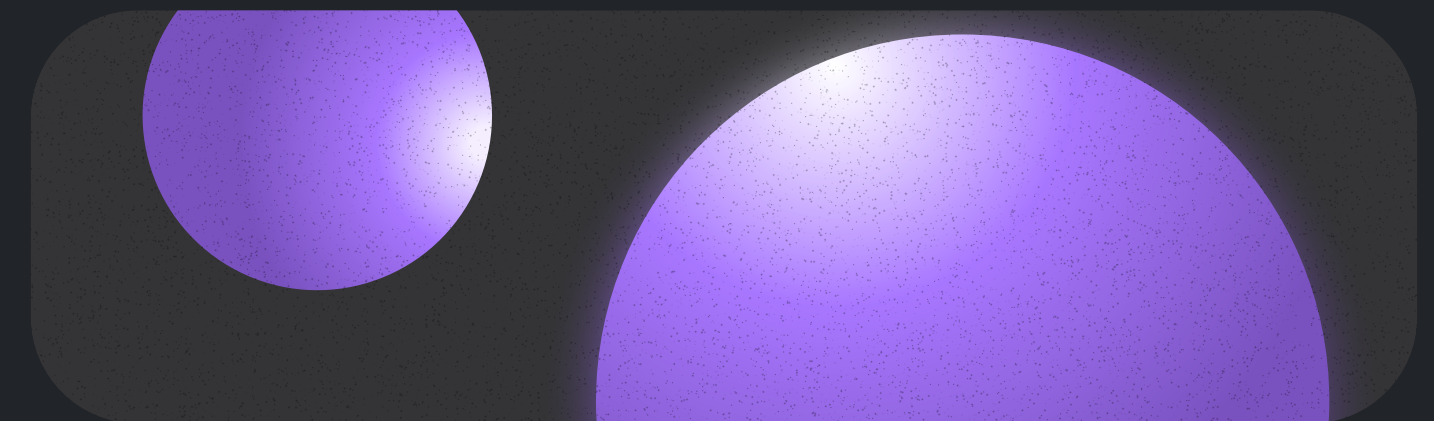
A Next-Generation Recruiting Tool



Ixianta reveals how candidates:

- ✓ Plan sprints, assign roles, and react to incidents against the clock;
- ✓ Run post-mortems, analyze errors, and propose improvements;
- ✓ Balance code quality with release speed.

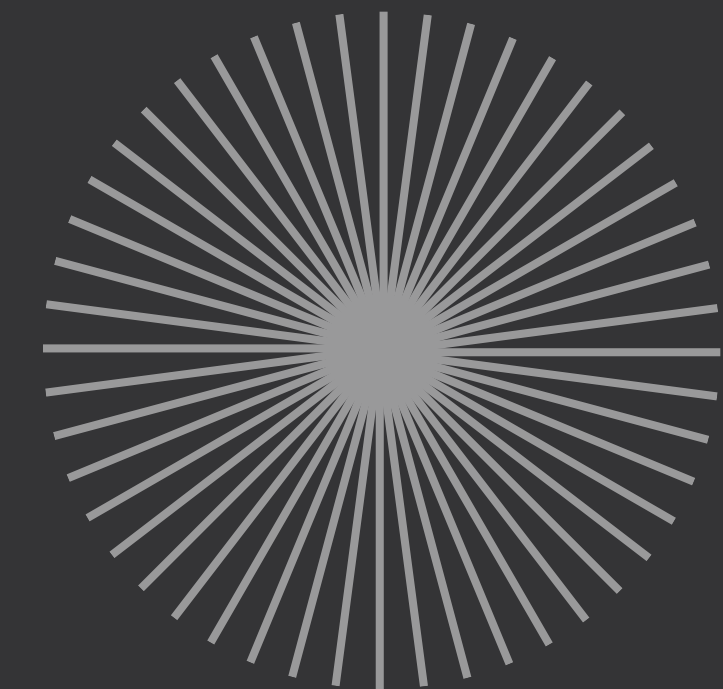
Every keystroke is logged, generating fact-based reports on leadership, communication, and productivity—so HR decisions rely on data, not guesswork.



04 The Road Ahead



Ixianta fuels friendly rivalry with leaderboards, badges, and record-tracking that spotlight the highest achievements in the IT arena. We're expanding seasonal leagues, cross-company championships, and themed challenges that keep both veterans and newcomers engaged. Upcoming features include community spotlights, achievement showcases, and public rankings that let employers scout rising stars long before a formal vacancy appears.





Stress Resilience



Escalating scenarios replicate live production outages. Employers watch how specialists stay productive under pressure, learn from mistakes, and restore services fast—a must-have skill when deadlines are brutal.



Teamwork & Culture



Co-op missions and tournament brackets push participants to negotiate, delegate, and deliver. The result: stronger trust inside workgroups, lower turnover, and a talent brand that shouts “We invest in our people.”



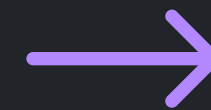
Learning & Development



Every challenge becomes a personal growth track: AI suggests courses and resources based on missteps, helping newbies ramp up quickly and experienced engineers sharpen project-management and communication skills.



Recruiting Optimization



By collecting data on decisions, speed, quality, and team dynamics, Ixianta produces:

- a heat map of candidate competencies
- onboarding recommendations;
- engagement predictions.

HR gains a strategic talent-management tool that boosts process efficiency.





Benefits for Recruiters & Companies

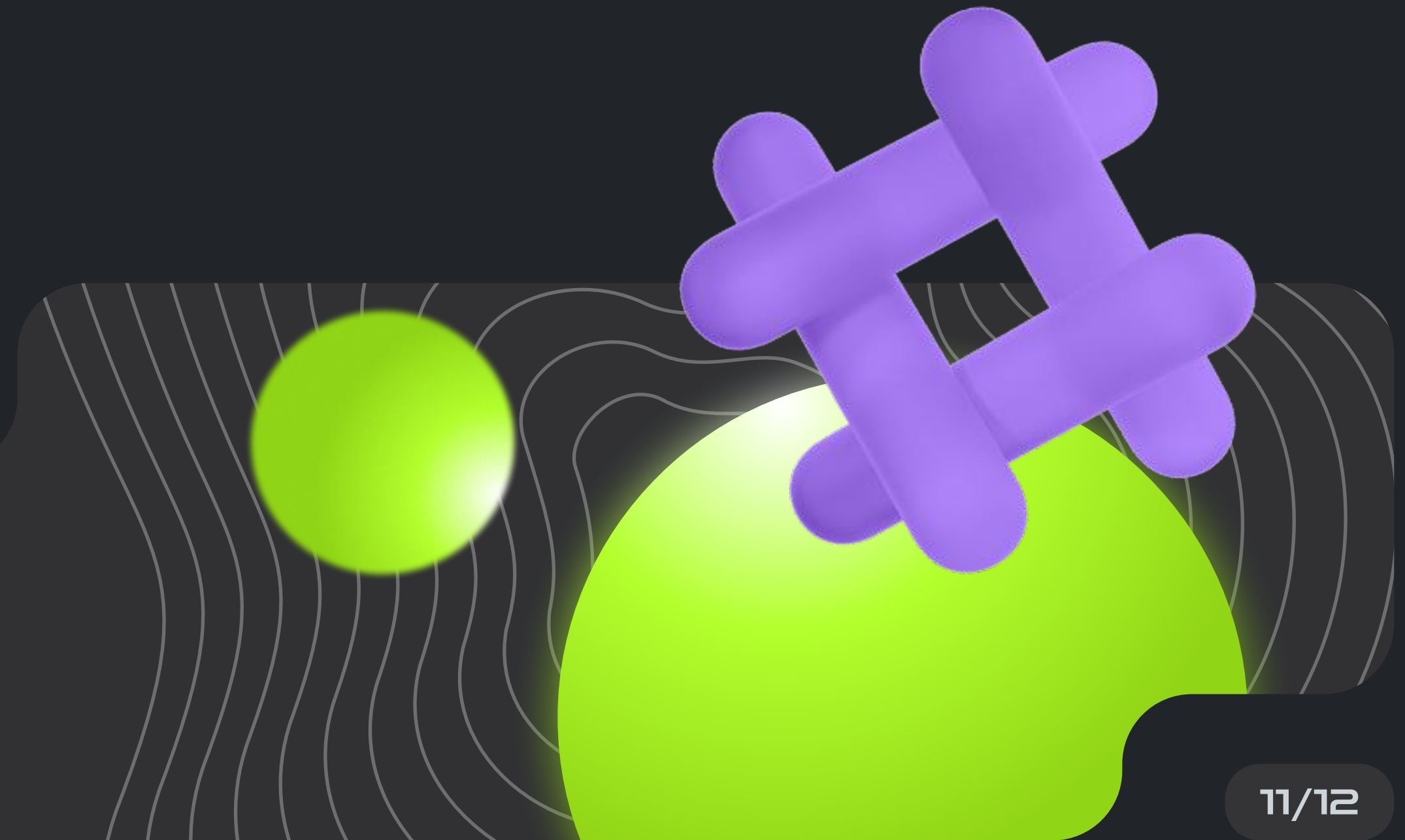


- ✓ Access a global talent pool with zero geographic limits.
- ✓ Real-time insight into applicant behavior and communication styles.
- ✓ Out-of-the-box integrations send reports straight into your ATS and analytics modules
- ✓ Corporate tournaments amplify your HR brand, positioning you as a forward-thinking employer that champions employee growth.

Conclusion

Ixianta proves you can merge assessment, learning, and competitive spirit in one product. We invite companies to try the platform, accelerate hiring, uncover hidden potential, and build teams ready for the digital era's toughest challenges.

Join Ixianta and unlock a new level of recruitment where data and innovation drive your success.



Engagement Terms

Our experienced managers will craft a tailored package that aligns perfectly with your business goals.



IXIANTA

